

## THE PARTNERING CHARTER

The Royal Navy and the Marine Society & Sea Cadets recognise the importance of developing citizenship skills and maritime awareness in young people. We are therefore committed to working together as long-term partners in supporting the Sea Cadet Corps. In doing so, we are determined to ensure that the safety of cadets and volunteers is given absolute priority, and that they find their time in Corps satisfying, fulfilling and fun.

We will therefore:

- Maintain a relationship based on pragmatism, openness and trust;
- Act co-operatively to provide high quality support, training and development opportunities for the cadets and volunteers;
- Work together to ensure a high level of health and safety for cadets, volunteers and staff in everything we do;
- Avoid any ambiguity in lines of accountability and responsibility;
- Obtain best value for money for MoD funds through innovation, flexibility and careful management;
- Secure the long term future of the MSSC through the clear definition of liabilities and the careful and appropriate management of business risks.

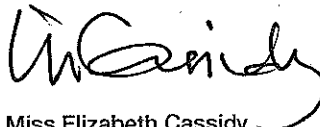
We expect managers in our respective organisations to:

- Focus on the delivery of outputs, for the benefit of the young people in our care;
- Provide leadership in a partnered culture;
- Maintain regular and open communications;
- Engage and inform colleagues and senior managers;
- Resolve issues or difficulties escalated to their level.

Details of our relationship are captured in a Memorandum of Understanding, and we will keep our joint performance under continuous review.



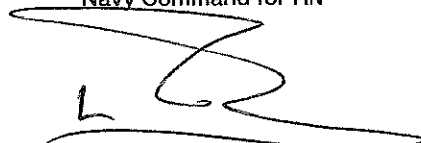
Vice Admiral  
Charles Montgomery CBE ADC,  
Second Sea Lord



Miss Elizabeth Cassidy,  
Command Secretary,  
Navy Command for RN



Captain Nigel Palmer OBE,  
Chairman



Mr Martin J Coles,  
Chief Executive Officer